



## Job Description

**JOB TITLE:** Specialist Outreach Worker – Children and Young People

**SALARY:** Salary range: £21,130 - £21,992

**RESPONSIBLE TO:** Service Director

**RESPONSIBLE FOR:** Volunteers

**HOURS:** 37.5 hours

Flexible working patterns will be required to meet the needs of the project and will include evening and weekend work. Staff will be required to work in various locations. Annual leave and time off in lieu to be taken with the prior agreement of the Service Director.

### OVERALL OBJECTIVES

To develop and deliver group support services children and young people aged 5 to 17 years who have experienced domestic abuse in order to ensure their safety and emotional well-being.

To operate in accordance with best practice and within the policies and procedures of Rising Sun Domestic Violence & Abuse Service.

### PARTICULAR TASKS OF THE POSTHOLDER

#### Support of Children / Young People

To assess the needs of children and young people on an individual basis in relation to their experiences of domestic abuse and provide appropriate group support.

To work with children and young people to develop their confidence, self-esteem and practical skills.

To work with children and young people to help minimise their harmful behaviours and to challenge negative perceptions.

To work with local agencies to provide services to meet the needs of children living with or surviving domestic abuse.

To work in conjunction with outreach workers to assess the whole family and to provide appropriate support for their children.

To develop and deliver a programme of activities and events to assist children to overcome the negative effects of domestic abuse.

If required, to act as an advocate for children, attending school or colleges where required.



To assess children's needs and make referrals to external agencies where appropriate.

To set up and run open-access support groups.

To maintain an awareness of actual or potential child abuse and take appropriate action, including making referrals to Social Services.

### **Communication – Internal and External**

To liaise with external agencies to increase awareness of the needs of children and young people affected by domestic abuse.

To work with policy makers and planners to ensure that services are set up to meet the needs of children.

To participate in fundraising activities.

To raise awareness in schools.

To represent Rising Sun Domestic Violence & Abuse Service at appropriate meetings and fora.

To attend and participate positively in team meetings.

To attend and participate positively in supervision and annual appraisals.

### **Administration**

To maintain appropriate records relating to referrals and support carried out with children.

To keep clear records relating to child protection matters.

To provide monthly reports to the Service Director.

### **Other**

To keep up-to-date with national and local government decisions, relevant legislation and policy developments in relation to children.

To attend training appropriate to Rising Sun Domestic Violence & Abuse Service in consultation with the Service Director.

To undertake all other reasonable tasks requested by the Service Director or Board of Trustees.

To provide support and guidance to volunteers working within the project.